

Alyssa K. McGonagle

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Education

Ph.D.	Industrial/Organizational Psychology	University of Connecticut, Storrs, CT	Aug. 2011
Certificate	Occupational Health Psychology	University of Connecticut, Storrs, CT	Aug. 2011
Certificate	Quantitative Research Methods	University of Connecticut, Storrs, CT	Sept. 2009
M.A.	Psychology	University of Connecticut, Storrs, CT	May 2008
M.A.	Industrial/Organizational Psychology	University of New Haven, West Haven, CT	Jan. 2005
B.A. <i>Cum Laude</i>	Psychology	College of the Holy Cross, Worcester, MA	May 2000

Courses Taught

PSYC7590	Graduate	Industrial Organizational Psychology	Wayne State University	fall 2011
PSYC367	Undergraduate	Advanced Organizational Psychology	Quinnipiac University	spring 2011
PSY253	Undergraduate	Psychology in the Workplace	University of Hartford	fall 2010
P640	Graduate	Industrial Motivation & Morale	University of New Haven	spring 2010
PSY323W	Undergraduate	Health Psychology	University of Hartford	spring 2010
PSYC3105	Undergraduate	Health Psychology	University of Connecticut	spring 2010

Active Grants

McGonagle, A., Beatty, J., Joffe, R., & Barnes-Farrell, J. Coaching to Preserve Work Ability and Prevent Burnout in Workers with Chronic Illness. Funded by Institute of Coaching - Harvard Medical School and McLean Hospital. \$22,500. Role: Principal Investigator.

Submitted Grants

McGonagle, A., Beatty, J., Joffe, R., & Barnes-Farrell, J. Preserving work ability in workers with chronic illness: Evaluating an Intervention. R03 Grant application to National Institutes for Health. \$120,308 (Unfunded).

Publications

Barnes-Farrell, J., Davies-Schrils, K., McGonagle, A., Walsh, B., Di Milia, L., Fischer, F., Hobbs, B., Kaliterna, L., & Tepas, D. (2008). What aspects of shift work influence off-shift well-being of healthcare workers? *Applied Ergonomics*, 39, 589-596.

McGonagle, A., & Kath, L. (2010). Work-safety tension, perceived risk, and worker accidents: A meso-mediational model. *Journal of Safety Research*, 41(6), 475-479

Morrow, S., McGonagle, A., Dove-Steinkamp, M., Walker, Jr., C., Marmet, M., & Barnes-Farrell, J. (2010). Relationships between psychological safety climate facets and safety behavior in the rail industry: A dominance analysis. *Accident Analysis and Prevention*, 42, 1460-1467.

Manuscripts under Review

McGonagle, A., Barnes-Farrell, J., Di Milia, L., Fischer, F. M., Hobbs, B., Iskra-Golec, I., Kaliterna, L., & Smith, L. Relationships of demands and resources with work ability: A cross-national examination of health care workers. Under review at *Journal of Occupational Health Psychology*.

Peer-Reviewed Conference Presentations

- Barnes-Farrell, J. & McGonagle, A. Understanding the Role of Age in Worker Responses to Stigma of Chronic Illness. Paper presented at Small Group Meeting: Age Cohorts in the Workplace: Understanding Strengths through Differences in Rovereto, Italy, November 2011.
- McGonagle, A., & Beatty, J. (2011, August). Chronic Illness, Stress, and Workability: Can Coaching Help? Paper presented at 2011 Academy of Management Conference, San Antonio, TX.
- Fisher, G., McGonagle, A., Grosch, J., & Barnes-Farrell, J. (2011, May). Getting the picture: Work ability and sociodemographic characteristics among older workers in the U.S. In A. McGonagle & G. Fisher (Co-chairs), *Work Ability and Implications for Occupational Health Psychology*. Symposium presented at 2011 APA Work, Stress and Health Conference, Orlando, FL.
- McGonagle, A. & Barnes-Farrell, J. (2011, April). Testing a model of chronic illness stigma in the workplace. In A. McGonagle and J. Barnes-Farrell, *Pregnant, Disabled, Sick, Surviving: Experiences and Outcomes of Workplace Stigma*. Symposium at the annual conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
- McGonagle, A. (2010, April). Work-safety tension, perceived risk, and worker accidents: A meso-mediational model. Poster presented at Society for Industrial Organizational Psychology Annual Conference, Atlanta, GA.
- McGonagle, A., Barnes-Farrell, J. L., Di Milia, L., Fischer, F. M., Hobbs, B., Kaliterna, L., Smith, L. (2009, November). Health care workers' work ability in five nations: Testing a model of demands and resources. Poster presented at 8th International APA Work, Stress and Health conference, San Juan, Puerto Rico.
- McGonagle, A., Morrow, S., Walker, Jr., C., & Barnes-Farrell, J. L. (2009, November). Foundational and specific climates impacting safety behavior: An examination of respectful climate. Poster presented at 8th International APA Work, Stress and Health conference, San Juan, Puerto Rico.
- Barnes-Farrell, J., McGonagle, A., Walsh, B., Walker, C., DiMilia, L., Fischer, F. M., Hobbs, B., Iskra-Golec, I., Kaliterna, L., Smith, L., & Tepas, D. (2009, August). Implications of job design for worker well-being in an international context: Cross-nation patterns of work ability, work demands, and work strain of health care professionals. Paper presented at annual Shiftwork and Working Time conference, Venice, Italy.
- Dove-Steinkamp, M., Barnes-Farrell, J. L., McGonagle, A., & Golay, L. (2009, April). Relationships between age and work-related attitudes: A nonlinear analysis. Paper presented at annual Society for Industrial Organizational Psychology conference, New Orleans.
- Johnson, N. C., McGonagle, A., Barnes-Farrell, J. L., & Morrow, S. (2009, April). Drivers of psychological age among working adults: Age-dependent phenomena. Paper presented at Society for Industrial Organizational Psychology annual conference, New Orleans.
- McGonagle, A., & Barnes-Farrell, J. L. (Co-Chairs). Making strides to understand an aging workforce. Symposium at the 2009 Society for Industrial Organizational Psychology annual conference, New Orleans.
- McGonagle, A., Gallus, J., & Magley, V. (Co-Chairs). Rude awakenings: New research on experiences of workplace incivility. Symposium at annual Society for Industrial Organizational Psychology conference, New Orleans.
- McGonagle, A., Magley, V. J., Dugan, A., Gallus, J., Johnson, N., Walker, Jr., C., & Bunk, J. (2009, April). Resource loss from incivility: Perpetrator power and resource threat. Paper presented at annual Society for Industrial Organizational Psychology conference, New Orleans.

- Barnes-Farrell, J. L., Dove-Steinkamp, M., Golay, L., Johnson, N. C., & McGonagle, A. (2008, November). How does the nature of the work-family interface influence planned retirement age of men and women? Paper presented at European Academy of Occupational Health Psychology Conference, Valencia, Spain.
- McGonagle, A. & Barnes-Farrell, J. L. (2008, March). Using the Job Demands-Resources Model to examine work ability in a sample of U.S. nurses. Poster presented at APA Work, Stress, & Health Conference, Washington, D.C.
- McGonagle, A., Bunk, J., Dugan, A., Gallus, J., Johnson, N., & Magley, V. (2008, March). Personal power as a buffer of negative outcomes of workplace incivility. Paper presented at APA Work, Stress, & Health Conference, Washington, D.C.
- McGonagle, A., Johnson, N. C., Golay, L., & Barnes-Farrell, J. L. (2008, August). What does "work-life balance" mean to imminent workers? Poster presented at annual American Psychological Association Conference, Boston.
- McGonagle, A. & Kath, L. (2008, April). Relationships between supportive work environments and worker safety outcomes. Symposium at Society for Industrial Organizational Psychology Conference, San Francisco.
- McGonagle, A., Mathieu, J. E., & Kath, L. M. (2008, April). A multi-level look at upward safety communication. Paper presented at Society for Industrial Organizational Psychology Annual Conference, San Francisco.
- Barnes-Farrell, J., Davies-Schriels, K., McGonagle, A., Walsh, B., Di Milia, L., Fischer, F. M., Hobbs, B., Kaliterna, L., & Tepas, D. (2007, August). What aspects of shiftwork influence off-shift well-being of health care workers? Paper presented at the 18th International Symposium on Shiftwork and Working Time, Yeppoon QLD, Australia.
- McGonagle, A., Matthews, R., & Barnes-Farrell, J. L. (2006, May). Deconstructing work-family conflict and its consequences for health and work outcomes. Poster presented at the Association for Psychological Science annual convention, New York.
- Silverberg, A. & Hallahan, M. (2001, June). Exploring accuracy and bias in perceptions of masculinity and femininity. Poster presented at the American Psychological Society Convention, Toronto.

Invited Talks

- Chronic Illness in the Workplace: Stigma, Stress, and Coping. Presented at Psychology Semi-Annual Series at Central Michigan University, October 29, 2011.

Applied Experience and Consulting

Industrial Psychology Applications Center (IPAC), University of Connecticut *Sept. 2005 – May 2011*

- Assisted with large-scale longitudinal study on aging workers and health (fall 2009 – fall 2010)
- Conducted program evaluation of state initiative to increase representation of historically underrepresented students in the sciences funded by National Science Foundation (fall 2006 - spring 2010)
- Led project team to create and administer survey assessing safety climate to railroad workers; analyzed and presented data results (July 2007 – July 2008)
- Conducted 360-degree feedback sessions for managers (Leadership Research Institute; fall 2007)
- Led focus groups assessing safety issues for managers and supervisors at a utilities company (June 2007)
- Created and administered online safety survey, analyzed data, presented results (May 2006 - Aug 2007)
- Administered survey, analyzed data, created feedback reports (National Society of Black Engineers; 2006, 2007)
- Designed and administered Survey of Work and Time for health care workers (fall 2005 - spring 2006)

Northeast Utilities System, Newington, CT *Jan. 2005 – Aug. 2005*

Intern, Organizational Development

Yale University, New Haven, CT *Jan. 2004 – Oct. 2004*

Intern, Organizational Development and Learning Center

Keystone Associates, Boston, MA *Jan. 2002 – Sept. 2003*

Candidate Coordinator

- Managed intake of all new outplacement clients; created reports for internal managers and client companies

EF Education, Cambridge, MA *Oct. 2000 – Nov. 2001*

Regional Manager

- Managed air travel for students traveling internationally on EF Educational Tours

Technical Reports

McGonagle, A., Barnes-Farrell, J., Dove-Steinkamp, M., Golay, L., Johnson, N., Marmet, M., & Tuller, M. (2008, June). *2007 Alternative Safety Measures Survey: Survey Administration, Treatment of Data, Results and Recommendations*. (IPAC TR-2008-03). Prepared for U.S. DOT Volpe Transportation Research Center. Storrs, CT: University of Connecticut, Industrial Psychology Applications Center.

Bachiochi, P., Barnes-Farrell, J., McGonagle, A., Walsh, B. (2007, August). *NSBE 50 Survey Report*. Prepared for National Society of Black Engineers. Storrs, CT: University of CT, Industrial Psychology Applications Center.

Kath, L., McGonagle, A., Mathieu, J., Huynh, W., Marmet, M., Czerwinski, M., Corley, J., Ayala, R., Hitchcock, E., Wilson, L., & Barnes-Farrell, J. (2007, March). *Big Y Safety Climate Survey Feedback Report* (IPAC TR-2007-01). [Proprietary feedback report] Storrs, CT: University of CT, Industrial Psychology Applications Center.

Bachiochi, P., Barnes-Farrell, J., McGonagle, A., Walker, C., & Armstead, A. (2006, August). *NSBE 50 Survey Report*. Prepared for National Society of Black Engineers. Storrs, CT: University of CT, Industrial Psychology Applications Center.

Fellowships and Academic Awards

- National Institute for Occupational Safety & Health (NIOSH) Research Fellow *2008-2009, 2010- 2011*
- NIOSH Training Grant Summer Research Fellowship *2006, 2007, 2008, 2009, 2010*
- Occupational Health Travel Award *2007, 2008, 2009, 2010*
- University of Connecticut Pre-doctoral Fellowship *2005, 2006, 2007, 2008, 2009, 2010*
- Outstanding Student Performance Award, University of New Haven, *May 2005*

Service

- Graduate Committee, Wayne State University Psychology Department
- Reviewer, Academy of Management Annual Conference (2012)
- Reviewer, Society for Industrial and Organizational Psychology Annual Conference (2011, 2012)
- Graduate Representative, Society for Occupational Health Psychology (2008-2010)

Dissertation Committees

- Wells, C. (2011). Subordinate-Supervisor Demographic and Perceived Value Similarity: Relationships to Subordinate Perceptions of Organizational Justice. Wayne State University Department of Psychology.

Affiliations

- Academy of Management
 - Member, Research Methods Division and Organizational Behavior Division
- American Psychological Association
- Association for Psychological Science
- Society for Industrial and Organizational Psychology
- Society for Occupational Health Psychology, Charter Member